

Notice of Departure of Marc Carnes from CKUA

Mr. Marc Carnes, who has served as the Chief Executive Office of CKUA for 8 years, is departing CKUA effective July 31, 2025. The Board of CKUA gratefully acknowledges his tireless service to CKUA. Marc was a distinctive and visionary leader at CKUA transforming a nearly 100 year-old broadcaster (first on-air in 1927) into Alberta's leading media organization that promotes and serves Alberta and Canadian Music, Arts and Culture.

Marc's accomplishments include:

- Attracting new voices and programming and envisioning the growth structure for Music, Arts and Culture Content at CKUA, which drives CKUA listenership and funding growth.
- Fundraisers that have grown from a low of \$550,000 in 2018 to now regularly exceeding \$1,000,000 semi-annually.
- Working with all levels of government and arts agencies in pursuit of financial commitment for the continuation of CKUA which is a donor-funded radio and streaming service.
- Ensuring the development of a succession plan that allows CKUA to grow its talented announcer and management team.
- Adopting innovative technologies like CKUA's IP-based satellite system and CKUA's proprietary OnDemand platform to grow CKUA's reach and depth of connection with its listeners.
- Promoting core values fundamentally important to CKUA's diverse and inclusive work environment.
- Enduring and managing the challenging and costly COVID work environment and ongoing financial challenges that ensued from this difficult period of time.

It is our intention that the strength of the relationship that was established will continue to benefit both CKUA and Marc.

It is with sincere appreciation that we wish Marc well in his new endeavours.

Sincerely,



Kathy Milani
Chair

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