



## Junior Software Developer

CKUA is seeking enthusiastic and detail-oriented individual to join our IT and Broadcast Technology team as a Junior Software Developer. As the CKUA Junior Software Developer, you will have the opportunity to play a crucial role in designing and maintaining CKUA websites which are a vital link in CKUA's mission to enrich lives and support Music, Arts and Culture in Alberta. This position reports to and works extensively with the IT Systems Administrator.

### KEY RESPONSIBILITIES:

- Develop and write clean, maintainable code using programming languages and tools relevant to a project's requirements
- Work with cross-functional teams to align the technical with business goals and user requirements
- Conduct thorough testing of software
- Analyze complex technical problems and find innovative solutions
- Create documentation for code, processes, and projects
- Manage software deployment
- Perform routine maintenance, updates, and improvements so software is functional
- Integrate security best practices into all work
- Participate in code reviews to provide and receive constructive feedback from peers
- Investigate and resolve issues reported by users or identified through monitoring and testing.
- Integrate third-party services, APIs, and libraries to enhance software functionality
- Coordinate internal and external vendors to improve overall functionality and ease of process

### KNOWLEDGE, SKILLS, AND ABILITIES:

- Strong analytical and problem-solving skills
- A high level of attention to detail and accuracy.
- Proficiency in HTML, JavaScript, PHP, and Python programming languages
- Skill in identifying and resolving bugs and writing practical unit tests to ensure software quality
- Understanding of database systems, SQL, including the ability to design, query, and optimize databases
- Working knowledge of WordPress, Bootstrap, React, JSON, and Google Analytics
- Excellent verbal and written communication with outstanding organizational skills
- Able to effectively communicate technical challenges and solutions to non-technical stakeholders
- Must be a team player who can also work independently
- Engages in continuous learning

## QUALIFICATIONS

- Bachelor's degree in Computer Science, Software Development, or related field
- Three years of related experience
- Experience with WordPress, Blackbaud Luminate Online API's is considered an asset
- Project Management experience with Software Development Life Cycle (SDLC) is preferred
- Experience with Microsoft Power App's and Power Automate is considered an asset

## WORK LOCATION AND HOURS

- CKUA's Edmonton building, the Alberta Hotel
- 40 hours per week

This is a union position within the collective agreement with IBEW 2228  
Compensation will be within Band 2 (\$40,804 to \$56,106)

To apply, email your resume and a cover letter detailing your relevant experience and why you are interested in the position of CKUA Junior Software Developer, to [careers@ckua.com](mailto:careers@ckua.com) by **June 21, 2024**.

Interviews will begin as resumes are received.

We appreciate all applications, but only those selected for an interview will be contacted.

*CKUA welcomes applications from all qualified individuals. We are particularly interested in and encourage applications from equity-seeking communities, including women, racialized and Indigenous persons, persons with disabilities, and persons of all sexual orientations and gender identities/expressions.*

## ABOUT CKUA

We are an inclusive, creative, hardworking group on a musical mission to enrich lives and support the arts. Since our founding as Canada's first public and educational broadcaster in 1927, CKUA has offered musical variety and thoughtful, professional programming. Part broadcaster and part arts and culture institution, the heart and soul of CKUA are the 126 hours of new, diverse, and vibrant music programs we present each week. CKUA's music, arts, and culture programming creates a sense of place for our audience while highlighting the variety and health of the Albertan cultural ecosystem.

CKUA is committed to providing an inclusive and accessible work environment. If you require any accommodations during the application or interview process, please let us know.