



**CKUA RADIO NETWORK  
AGREEMENT OF CONFIDENTIALITY**

As a volunteer of the CKUA Radio Network, I understand that I may come into possession of information which may reasonably be considered the intellectual property of CKUA Radio. Such information may include, but is not limited to, personal information concerning donors and supporters of CKUA Radio, financial information concerning CKUA Radio which has not otherwise been released to the public by the CKUA Radio Foundation, and information related to programming, marketing, fundraising, capital improvements or any other material business of CKUA Radio which has not been publicly released by the Foundation.

I agree that I may not reveal such information to any other person, unless such revelation is a reasonable and normal responsibility of my duties as assigned and defined by the CKUA Radio Foundation.

I agree to make sure any information that I receive from CKUA is kept confidential and secure, and that if I am in a location other than CKUA premises, that no one else will have access to that information. I agree to view CKUA information only on a secure device that is password-protected, and not freely available to anyone else. I agree not to keep confidential information on any of my personal devices once I have finished my volunteer task requiring the use of that information.

I understand and agree that any violation of this Confidentiality Agreement on my part could result in action being initiated by the CKUA Radio Foundation. I further understand that the CKUA Radio Foundation reserves the right to seek legal remedies in the event that any violation of this Confidentiality Agreement causes material and financial loss to the CKUA Radio Foundation or causes the CKUA Radio Foundation substantial loss of public esteem such that the organization's ability to conduct its enterprise is impaired.

\_\_\_\_\_  
Volunteer SIGNATURE

\_\_\_\_\_  
Volunteer NAME

\_\_\_\_\_  
Date